

Equality Impact Assessment Toolkit

Section 1: Your details

EIA lead Officer: Hannah Myers, Interim Head of Improvement and Effectiveness

Email address: hannahmyers@wirral.gov.uk

Head of Section: Elizabeth Hartley, AD – Early Help and Prevention

Chief Officer: Simone White, Director for Children, Families and Education

Directorate: Children's Services

Date: 02-02-23

Section 2: What Council proposal is being assessed?

The proposal relates to savings on Children's Services contracts.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes

If 'yes' please state which meeting and what date

Policy and Resources Committee, 15th February 2023

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- **Services**
- **The workforce**
- X **Communities**
- X **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- **None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact.	Lead person	Timescale	Resource implications
All groups: communities	All groups of people who live in Wirral could be impacted by the proposal by having a reduction in services.	Ensure communities are aware of the savings and what will be available	Elizabeth Hartley, AD- Early Help and Prevention	As proposal develops	Officer time
Community and voluntary sector partners	Community and voluntary groups may be impacted by a reduction in funding	Explore potential other options such as combining contracts	Elizabeth Hartley, AD- Early Help and Prevention	As proposal develops	Officer time

Section 4a: Where and how will the above actions be monitored?

As this is a developing proposal, impacts will be monitored throughout and equality implications will be considered when devising, delivering, and monitoring the service.

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

N/A

Section 5: What research / data / information have you used in support of this process?

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Public consultation on this proposed budget implication will take place in January 2023 as part of the Council's overall consultation.

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**